Our mission is to inspire and mobilise society to safeguard and restore wetlands for people and nature.

https://malaysia.wetlands.org
I. Message From the Chairman of Council

Overall last year we were adjusting back to normalcy. We began a gradual resumption of activities, taking the necessary precautions, which was disrupted earlier due to the pandemic.

We completed IKI (International Climate Initiative) BwN project after a period of about 3 years. We had a stakeholder workshop for BwN at Port Dickson. It was a successful event with relevant stakeholders especially government agencies, R&D and Universities. We received helpful input concerning pilot sites for BwN and helpful data that will enable us to push forward with BwN initiative in Malaysia.

We also participated in the regional BwN meeting in Jakarta. Two representatives from the BwN Consortium who attended that meeting came to Malaysia to meet up with government officials from the coastal division of the Drainage and Irrigation Department. They also met up with the Director General of Forest Research Institute Malaysia and his officers concerning the BwN Initiatives. The purpose was to introduce the BwN concept and explore the application of BwN in Malaysian context.

For the Peatland initiatives, Malaysia office and Indonesia office are working together to deliver the RSPO Drainability Assessment to RSPO members. In Brunei, we supported the Biodiversity Action Plan that has been developed for a corporate in rehabilitating those degraded wetland areas within the Belait District especially the decommissioned areas through Reforestation and Enrichment Planting.

There were 3 mangrove replanting programmes held with support of the private sector. An estimated number of 3,100 mangrove seedlings were planted (0.58 ha).

Datuk Paduka Ir Hj Keizrul bin Abdullah
Chairman of Council
II. Our Programmes and Activities

Environmental Awareness

World Wetlands Day
Theme: Let’s take Action for People and Nature
II. Our Programmes and Activities

Environmental Awareness

International Day for the Conservation of the Mangrove Ecosystem

***Quiz contest winners list***

Tan Leck Yin
Jeremiah Xiao
Zaitul Nur’Ain Binti Hussain
Ifffa Nurizzati Binti Ismail
Raja Faris Rahimi
Amir
Fazrul Hadi
Norshahrul Naim Bin Norazman
Riezman
Mohammed Abbqari bin Mohammed Hissham
Muhammad Zahirulhaq
Naim
II. Our Programmes and Activities

Environmental Awareness

International Day for the Conservation of the Mangrove Ecosystem
II. Our Programmes and Activities

Environmental Awareness

Wetlands Badge under the YUNGA Challenge – KL Girl Guides (KLGG)

Developed in collaboration with United Nations agencies, civil society and other organisations, YUNGA Challenge Badges aim to raise awareness, educate and motivate young people to change their behaviours and influence others to do the same.

Together with KLGG, Malaysia we produced a module called the Wetlands Badge to be included in the YUNGA Challenge.
II. Our Programmes and Activities

Environmental Awareness

YUNGA Challenge (KLGG)
II. Our Programmes and Activities

Environmental Awareness

Climate Change Adaptation through

*Building with Nature*

The objective of this initiative is to accelerate the climate change adaptation process through Building with Nature (BwN) mainly in the structure designs to prevent coastal erosion in Malaysia.
II. Our Programmes and Activities

Environmental Awareness

Climate Change Adaptation through *Building with Nature*

Retreat at Port Dickson with major stakeholders.
II. Our Programmes and Activities

Environmental Awareness

Mangrove replanting

3 mangrove replanting programmes were held with support from the private sector. An estimated number of 3,100 mangrove seedlings were planted (0.58 ha).
Brunei

Safety Training

In 2022, the management sent our Brunei staff member, Ms Aziah Muhamad, to be trained by a local reputable safety training provider, Megamas Training Company Sdn Bhd, as a Safety Officer. It trained the staff to be able to assess the risk in any work area for every project and reduce it to as Low as Reasonably practicable (ALARP) following a set of hierarchy of control. The staff also currently manages the Safety Management System of the organisation.

To ensure that the team is prepared for any incident in the field, the management also sent the team on a First aid course. The course was over a period of 2 days and is also conducted by Megamas Training Company Sdn Bhd.

With these trainings, not only is the organisation adhering to the law, but it has also fulfilled its obligation to protect the employees both on the field and workplace.
Brunei

Rehabilitation of Degraded Areas within Belait District through Reforestation and Enrichment Planting

It is the fourth year since the initiation of the Nursery Development and Seed Collection project with Brunei Shell Petroleum (BSP). The intention was to collect the native *Shorea albida* to reforest the degraded peatland on Badas peat dome. However, the monthly seed collection trip did not observe the flowering and fruiting of the species. Therefore, the team decided to collect seeds at other habitats found at Badas peat dome; Kerangas forest, beach forest, freshwater swamp forest as well as mangrove forest. This, apart from merely collecting, is also part of the preparation to rehabilitate the decommissioned BSP areas and to study the phenology of some of the species collected at these habitats as they are mostly understudied.

The team monitored the sites of collection monthly. Since 2019, the year 2022 marked the first year that the team observed few species fruiting in the Kerangas forest, namely *Ganua motleyana* and *Stemonurus scorpiodes*. According to the peatland expert, *S.scorpiodes* was also found germinating in the mixed peat swamp forest, and to find it germinating in the Kerangas forest is quite a discovery.
II. Our Programmes and Activities

**Brunei**

To date, the team has collected 16,238 seeds coming from the habitats visited. However, not all the seeds collected are viable and suitable for germination.

The collected seeds are grown in two nurseries located in two different districts, one in Brunei-Muara at Botanical Research Centre (BRC) while the other, is located at Belait District, at a facility belonging to BSP, the Integrated Facilities and Maintenance (IFM). Both nurseries are tended by well-trained locals.

As of December 2022, 5877 seedlings from a variety of habitats are kept in both nurseries. The team is still waiting for the reforestation strategy from the client to plant out the seedlings at the desired location.
Khadijah Binti Ahmad

Khadijah obtained her BSc. (Social Science) in Accounting and Economics from Southampton University, UK. In 1996, she joined Wetlands International Malaysia as a Finance Officer. Currently, she is in charge of all the Accounts administration of the Malaysia and Brunei office.

Flora George

Flora George is the current Administration Officer at Wetlands International Malaysia. She has an Executive Diploma in Secretarial studies. She gradually progressed in ranks from Secretary to Administration Officer.

Yong Huaimei

Huaimei joined Wetlands International Malaysia as a Technical Officer in 2014. Her main focus is on peatland conservation and management for Malaysia and Brunei. Huaimei graduated with a Bachelor degree in Conservation Biology and a Masters degree in Ecology & Herpetology.
Aziah Binti Muhamad

Aziah graduated from the University of Brunei Darussalam with a Bachelor degree in Biological Science and a Masters degree. She is involved with follow up projects from the Biodiversity Action Plan (BAP) project 2012-2014, a collaboration between Brunei Shell Petroleum (BSP) and Wetlands International (WI).

Nur Aisyah Mohd Rashid

Aisyah has a Bachelor Degree of Science in Biology (Hons), from The National University of Malaysia. She is a Trainee from Ekuinas.
IV. 2022 Financial Summary

Company No
304031 D

WETLANDS INTERNATIONAL
(A Company Limited By Guarantee And Not Having A Share Capital)
( Incorporated In Malaysia)

STATEMENT BY DIRECTORS PURSUANT TO
SECTION 251(2) OF THE COMPANIES ACT, 2016

We, Dr. Shamsudin bin Ibrahim and Datuk Paduka Ir. Hj. Keizril Bin Abdullah @ Lim Teik Keat, being two of the Directors of Wetlands International do hereby state that, in the opinion of the Directors, the accompanying financial statements set out on pages 5 to 28 are drawn up so as to give a true and fair view of the financial position of the Company as at 31 December 2022 and financial performance of the Company for the financial year ended 31 December 2022 in accordance with Malaysian Financial Reporting Standards in Malaysia and the requirements of the Companies Act, 2016 in Malaysia.

ON BEHALF OF THE BOARD OF DIRECTORS

DR. SHAMSUDIN BIN IBRAHIM
DIRECTOR

Subang Jaya, Selangor Darul Ehsan
15 MAR 2023

DATUK PADUKA IR. HJ. KEIZRL BIN ABDULLAH @ LIM TEIK KEAT
DIRECTOR

STATUTORY DECLARATION PURSUANT TO
SECTION 251(1) (0) OF THE COMPANIES ACT, 2016

I, Khadziah Ahmad, the officer primarily responsible for the financial management of Wetlands International, do solemnly and sincerely declare that the financial statements set out on pages 5 to 28 are, in my opinion, correct and I make this solemn declaration conscientiously believing the same to be true, and by virtue of the provisions of the Statutory Declarations Act, 1960.

Khadziah Ahmad

Subscribed and solemnly declared by the above-named Khadziah Ahmad.
at: Subang Jaya, Selangor Darul Ehsan
on: 15 MAR 2023
before me.

[Signature]
INDEPENDENT AUDITORS’ REPORT TO THE MEMBERS OF
WETLANDS INTERNATIONAL
(A Company Limited By Guarantee And Not Having A Share Capital)
(Company No. 394031-D)
Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Wetlands International, which comprise the statement of financial position as at 31 December 2022, and the statement of comprehensive income, statement of changes in members’ funds and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, as set out on pages 5 to 28.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Company as at 31 December 2022, and of its financial performance and its cash flows for the year then ended in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act, 2016 in Malaysia.

Basis for Opinion

We conducted our audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing. Our responsibilities under those standards are further described in the Auditors’ Responsibilities for the Audit of the Financial Statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence and Other Ethical Responsibilities

We are independent of the Company in accordance with the By-Laws (on Professional Ethics, Conduct and Practice) of the Malaysian Institute of Accountants (By-Laws) and the International Ethics Standards Board for Accountants’ International Code of Ethics for Professional Accountants (including International Independence Standards) (“IESBA Code”), and we have fulfilled our other ethical responsibilities in accordance with the By-Laws and the IESBA Code.

Information Other than the Financial Statements and Auditors’ Report Thereon

The Directors of the Company are responsible for the other information. The other information comprises the Directors’ Report but does not include the financial statements of the Company and our auditors’ report thereon.

Our opinion on the financial statements of the Company does not cover the Directors’ Report and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements of the Company, our responsibility is to read the Directors’ Report and, in doing so, consider whether the Directors’ Report is materially inconsistent with the financial statements of the Company or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of the Directors’ Report, we are required to report that fact. We have nothing to report in this regard.
INDEPENDENT AUDITORS’ REPORT TO THE MEMBERS OF WETLANDS INTERNATIONAL (CONTINUED)
(A Company Limited By Guarantee And Not Having A Share Capital)
(Company No. 394031-D)

Responsibilities of the Directors for the Financial Statements

The Directors of the Company are responsible for the preparation of financial statements of the Company that give a true and fair view in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act, 2016 in Malaysia. The Directors are also responsible for such internal control as the Directors determine is necessary to enable the preparation of financial statements of the Company that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements of the Company, the Directors are responsible for assessing the Company’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditors Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements of the Company as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors’ report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with approved standards on auditing in Malaysia and International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

a) Identify and assess the risks of material misstatement of the financial statements of the Company, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

b) Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company’s internal control.

c) Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF
WETLANDS INTERNATIONAL (CONTINUED)
(A Company Limited By Guarantee And Not Having A Share Capital)
(Company No. 394031-D)

d) Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements of the Company or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.

e) Evaluate the overall presentation, structure and content of the financial statements of the Company, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Director regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

In accordance with the requirements of the Companies Act, 2016 in Malaysia, we also report that in our opinion, the accounting and other records and the registers required by the Act to be kept by the Company have been properly kept in accordance with the provisions of the Act.

Other Matters

This report is made solely to the members of the Company, as a body, in accordance with Section 266 of the Companies Act, 2016 in Malaysia and for no other purpose. We do not assume responsibility to any other person for the contents of this report.

ZAMZURI & CO.
(Chartered Accountants)

MOHD ZAMZURI BIN DARUS
(Chartered Accountant)
15 MAR 2023

Selangor Darii Ehsan
STATEMENT OF COMPREHENSIVE INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

Revenue by Project
Administrative costs

- Salary & Staff Related Cost (Malaysia): 272,514
- Office Rent: 45,000
- Direct Management Cost: 11,300
- Depreciation: 13,371
- Property Assessment Cost: 4,011
- Audit Fee: 1,435
- Other Office Running Costs: 1,843
- Brunei Office Admin Costs: 2,867
<table>
<thead>
<tr>
<th>Description</th>
<th>2022 (RM)</th>
<th>2021 (RM)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue</td>
<td>1,005,037</td>
<td>2,127,180</td>
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<tr>
<td>Direct Project Costs</td>
<td>(932,330)</td>
<td>(1,143,951)</td>
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<tr>
<td>Gross (deficit)/surplus</td>
<td>72,707</td>
<td>983,229</td>
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<td>Other operating income</td>
<td>31,241</td>
<td>123,356</td>
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<tr>
<td>Administrative expenses *</td>
<td>(410,853)</td>
<td>(398,301)</td>
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<tr>
<td>Other operating expenses</td>
<td>(149,635)</td>
<td>(3,130)</td>
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<td>Surplus/(Deficit) before taxation</td>
<td>(456,540)</td>
<td>705,154</td>
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<tr>
<td>Taxation</td>
<td>-</td>
<td>-</td>
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<tr>
<td>Surplus/(Deficit) for the financial year</td>
<td>(456,540)</td>
<td>705,154</td>
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### STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2022

<table>
<thead>
<tr>
<th></th>
<th>2022 (RM)</th>
<th>2021 (RM)</th>
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<tbody>
<tr>
<td><strong>NON-CURRENT ASSETS</strong></td>
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<tr>
<td>Property, plant and equipment</td>
<td>460,332</td>
<td>470,226</td>
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<td><strong>CURRENT ASSETS</strong></td>
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<tr>
<td>Trade Receivables</td>
<td>567,698</td>
<td>1,041,999</td>
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<td>Other receivables, deposits and prepayments</td>
<td>22,499</td>
<td>20,533</td>
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<td>Tax recoverable</td>
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<tr>
<td>Cash and bank balances</td>
<td>25,651</td>
<td>24,107</td>
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<td></td>
<td>1,199,130</td>
<td>1,152,521</td>
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<td></td>
<td><strong>1,814,978</strong></td>
<td><strong>2,239,160</strong></td>
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<td><strong>LESS: CURRENT LIABILITIES</strong></td>
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<tr>
<td>Trade payables</td>
<td>63,317</td>
<td>295,094</td>
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<tr>
<td>Other payables and accruals</td>
<td>299,239</td>
<td>275,987</td>
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<td></td>
<td><strong>362,556</strong></td>
<td><strong>571,081</strong></td>
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<td><strong>NET CURRENT ASSETS</strong></td>
<td><strong>1,452,422</strong></td>
<td><strong>1,668,079</strong></td>
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<td><strong>1,912,754</strong></td>
<td><strong>2,138,305</strong></td>
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**REPRESENTED BY**

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<tr>
<th></th>
<th>2022 (RM)</th>
<th>2021 (RM)</th>
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<tbody>
<tr>
<td>Members’ contribution funds</td>
<td>300</td>
<td>300</td>
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<tr>
<td>Reserve Fund</td>
<td>200,000</td>
<td>200,000</td>
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<tr>
<td>Surplus in accumulated funds</td>
<td>1,712,454</td>
<td>1,938,005</td>
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<tr>
<td></td>
<td><strong>1,912,754</strong></td>
<td><strong>2,138,305</strong></td>
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